

## ETHICAL TRADING STATEMENT

Phoenix Brickwork (UK) Ltd is committed to providing the highest level of professionalism and conducting our business ethically to better the construction sector as a whole.

Phoenix staff at all levels will strive to provide our valued clients with total satisfaction through working inside of all internal policies/systems and adopting client policies/systems in order to create a positive working environment.

We actively promote honest, 2-way communication lines so that all clients, staff and supply chain members can contribute to the growth and improvement of Phoenix Brickwork (UK) Ltd as a whole.

Signed:



Mr Christian Watson  
Group Chairman

30th October 2025

PBL 1-1-8 [REVOO9] 30/10/2025